Safe and Respectful Care Policy

At **Bell Day Pre-school** we believe that all children need to feel safe, secure and happy. This involves pre-school staff being responsive to children’s needs, whilst maintaining professionalism. This includes giving children cuddles and changing children’s nappies or clothes.

To promote good practice and to minimise the risk of allegations, we have the following guidelines:

* When changing children’s nappies, soiled or wet clothing, we leave the doors open.
* We discourage inappropriate behaviour, such as overtickling, boisterous play, or inappropriate questions, such as asking children to tell them they love them, and we advise staff to report any such observed practice.
* Staff are respectful of each other and the children and families in the pre-school and do not use inappropriate language or behaviour, including during breaks.
* All staff are aware of the Whistleblowing policy and the manager visits the rooms throughout the day to ensure safe practices.

If a parent or member of staff has concerns or questions about safe care and practice procedures or behaviour they consider as inappropriate, including between staff members, they are urged to see the manager at the earliest opportunity. Management will challenge inappropriate behaviour in line with the Supervisions policy, Disciplinary procedure, or Whistleblowing policy. If the concern relates to the manager then parents should contact Ofsted **0300 123 1231** or the local safeguarding partner (LSP) **0345 603 7627.**

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| **This policy was adopted on** | **Signed on behalf of the pre-school** | **Date for review** |
| *28/02/2025* | G.Searle | *28/02/2026* |